



SANFORD

# LMAC CASE STUDY

## SANFORD LIMITED

### "FOUND IT, FIXED IT" ENGAGEMENT TOOL

#### AT A GLANCE

- Greater staff engagement leading to Identifying and fixing Health & Safety Issues
- Tools that enables monthly recognition & reward for both individuals and groups
- A safer workplace for all
- System now being adopted across all Sanford Sites

#### CAPABILITIES DEPLOYED

- Proactive approach to identifying potential Health & Safety Issues.
- Simple yet effective opportunity for improvement mechanism that can be used for multiple applications
- Tool for Identifying and tracking trends
- Monthly mechanism for staff to get recognition from their peers via the "Winning wheel"
- Actions reviewed by staff and best ideas get a chance to win prizes on the wheel

*"LMAC have supported us by developing a tool to help our staff pro-actively identify and fix Issues or potential issues.*

*They have utilised their broad knowledge of successful engagement models to tailor a solution for our operation.*

*During the 1st 6 months we have had on average 15 fixes per month but this number continues to grow month on month"*

Jason Hiko – Process Manager,  
Sanford Auckland

